

*DRAFT*  
**DELTRAN EDUCATION ASSOCIATION  
MINUTES  
REP/EXEC COUNCIL MEETING**

**Date:** 09/12/2016    **Time:** 4: p.m.    **Place:** DMS

**In Attendance:**

**Motion to accept June minutes : Laura Schreiner**

**2<sup>nd</sup> by: Dan Iacovelli**

Motion passed: unanimously

**President's Report/Negotiations:** Amy moved that we start future meetings at 4:15 p.m. to accommodate Millbridge new times for dismissal; Requested Rep/Member lists from Head Reps. **Negotiations:** Lots of options were on the table but the DEA's experts were not on hand at that time so we did have our NJEA experts look through it, we did and have sent information to our mediator and these will be presented along with the BOE's representatives by today; The next meeting is set for the 23<sup>rd</sup> and the plan is for parties to stay until an agreement can be met, NJEA experts will accompany us to this meeting to be on hand to review and discuss anything that needs to be reviewed; email update will be sent (mailchimp issues are being worked out).

**Correspondence:** DEA will send thank you to Calvary Church for providing the Back to School Breakfast for our Association;

Jennie Wallace made a motion that a monetary contribution towards flowers for the Church; Some discussion ensued, some members felt a donation toward food items would better serve the community; Steph made a motion to adjust Jennie's motion to make the donation toward the Food Ministry in the amount of \$100, seconded by Chris Dillon, motion passed unanimously and contribution will be included with the thank you to be sent.

**Treasurer:** see report that has been filed; note near the scholarship fund \$198.95; All Savings account (Capital Account is some surplus, which will be returned to our members through new t-shirts and two social events that will be sponsored for members. Motion made to accept treasurer's report as submitted, Susan Caccese seconded motion

**1<sup>st</sup> Vice-President/Social Media:** 183 members signed up for Remind which is a great step in right direction; Contacted by Former BOE President in Highland Park, she has asked if we would be interested in joining their Grass Roots Network for Public Education which would allow them to blast out our activity at this local level to support public education; This is a group connected with Dian Rativich; Ani is working on a DEA statement regarding the Governor's decision to raise the value of SPG's to 30% of Teacher Evaluation; Ani made the motion for the DEA to join the grass roots activist group Network for Public Education; seconded by Kathryn Schneider; motion passed unanimously. It was further agreed that anything to be blasted out will be sent through Ani McHugh.

**2<sup>nd</sup> Vice President/PRIDE/RAA:** Met with Debbie Brauhn for PRIDE grants; the information regarding grant approval was not received in time for Back to School gifts to be ordered, so they will be ordered and given out at a future event (such as Jake's Place Run on October 2, 2016), RAA meeting will be held in the county and members have been notified of

**Membership:** Michelle reported that the systems for data are being updated; 321 dues went up \$26 for state and \$2 for national bringing it to \$1311 for full-time professional member; ESP \$618. 20, New Member dinner October 11<sup>th</sup> at Laurel Creek, no jeans and BYOB.

**Grievances:** No current grievances; DIS report card changed and questions have been raised to administration that were not answered and Back to School Night is imminent; Head Reps will follow up with an email; grading policies are not an item to be grieved; Questioned were raised regarding the past practice of the Friday before Labor Day being a half day --- when this was questioned with the Superintendent; for informational purposes Past Practice will not hold up or stand as a grievance.

**LAT:** Jason Pope will be the new chair for LAT and is currently at a meeting with BCEA and is meeting with a Republican endorsed candidate; Jason will report back at a subsequent meeting.

**Rebuttals:** None to report

**Social/New Member:** New Member Dinner October 11<sup>th</sup> at Laurel Creek; Buddies will assigned for new members, BYOB but the Laurel Creek bartenders will be serving us.

**Evaluation Committee:** DEAC meeting to be held September 30<sup>th</sup>, Members are obviously aware that the expected number of observations under Marshall were changed, and changes to the number of minutes that the State would require was communicated during last year's DEAC meeting, however the number of visits and the number of coaches were not communicated before letters were received to identify visits and coaches; Concerns were raised with being observed during a new curriculum program; past practice has been that new curriculums have not been observed in the first year; Amy suggested that members discuss this with their coach with this concern until we can discuss at DEAC; Amy also cautioned that members should speak for themselves and Amy clarified that she is the only member that speaks on behalf of the Association; The more members that bring this concern to their coaches the more effective it will be rather than one member speaking for multiple members; Members should contact the DEAC members regarding this issue so that it can be brought to DEAC Committee meetings. Specialist members have not yet received self evaluation tool despite requests, nurses are the exception.

**Webmaster:** DelranEA.org check frequently pictures from Red Shirt Rally at the BOE offices.

**Special Committees:**

**Minority:** No meeting yet this year, next meeting is scheduled for October 6th

**Charity walk:** Nothing to report

**Retirement Luncheon:** meeting will be schedule for January or February; Some concerns were expressed regarding the lack of food and the confusion with appetizers and desserts; Various suggestions were made to address some concerns mentioned (for example have both apps and desserts on the tables to begin with); Timeframe was a plus last year; Merion was really the only venue that can accommodate the size of our membership.

**Scholarship:** Kathryn made a motion to hold off the September drawing until October; Seconded by Lisa Favieri, motioned passed unanimously; Kathryn read thank you cards received from Christopher Pappas and Anthony Cappizoli;

**Old Business:** Most issues with the new health insurance have been resolved quickly by Chris Russo and Conner Strong; members should continue to reach out to Chris Russo for any concerns; some concerns were raised regarding lab fees with Aetna; Specialist will include MedExpress and Urgent Care; Any poor service or disgruntled service associate interactions should be reported to Amy. Members were asking for information regarding premiums so that they can verify what is being deducted from our paychecks.

Local leaders Summer September 30<sup>th</sup>/October 1<sup>st</sup> ---- Amy needs to know if anyone wants to attend, let Amy know by tomorrow.

**New Business:** Support Staff members are concerned that they are being requested to attend a follow up 3<sup>rd</sup> professional development day when they are only contractually obligated for 2 PD days; Support staff must submit timesheets so it will be clarified whether they will be paid for a 3<sup>rd</sup> day. Members cannot be forced to attend 3<sup>rd</sup> session; the question came up as to whether the 3<sup>rd</sup> day is strictly a make up day and Amy will clarify this.

Pocket Calendars are available; stickers, magnets, pens can be taken if desired; Safe Schools Training – Amy wants to know what deadlines were given for completion and what time is being provided by administration to accomplish these training sessions. Amy will be speaking to admin about providing ample time for members to complete the training.

Amy acknowledged that the monthly meetings are our place to bring concerns and to the forefront ; Amy made an appeal that our Exec/Rep board moves things forward by helping our entire membership embrace the FACT that we all are the Union, not just the Exec/Rep council; Amy will be planning to visit schools, meeting with Head Reps first, then ARs etc. along with general members so that we can cultivate members who may be passionate about educational issues and connect with them to get involved with the Association. We need to branch out from the Council being the only members who are involved. This will be a main goal for our association this year, to broaden the appeal of involvement for members, transparency will play a huge part of helping people feel comfortable getting involved; It was suggested that HR reps communicate the November 14<sup>th</sup> meeting and invite members to come.

**For the Good of the Order:** Stephanie reported that our accountant has confirmed that contributions of money or gift cards cannot be given to the Calvary Church, it was suggested that we wait for further clarification before making a decision about sending flowers, Stephanie will move forward per accountants advice.

**Motioned for adjournment:** Laura Schreiner

**2<sup>nd</sup> by:** Lisa Favieri

**Motioned passed unanimously**